



### **Environmental Policy**

Beretta Australia Pty Ltd is committed to managing the environmental impact of our business processes. It is our policy to ensure that any work carried out within the scope of the business is conducted in an environmentally aware and responsible manner and complies with all applicable regulatory requirements.

This commitment extends to ensuring that operations do not unnecessarily endanger flora, fauna, sensitive areas, sites of heritage importance or present concerns to members of the public and community. Or intent therefore, is to:

- Promote environmental awareness within the company and encourage workers to work in an environmentally responsible manner;
- Continually improve our practices to prevent pollution and harm to the environment;
- Have in place a framework for setting and reviewing our environmental objectives and targets;
- Ensure compliance with all relevant environmental legislation, regulations, codes of practice and other requirements associated with our operations;
- Train, educate and inform our workers about environmental issues that may affect their work; and
- Minimise waste by evaluating operations and ensuring they are as efficient as possible.

The Managing Director has been appointed as the Management Representative for the purposes of the environmental management. The Management Representative has the full support of Beretta Australia Pty Ltd to establish, implement and maintain environmental management in accordance with this manual, AS/NZS ISO 14001:2016 and other applicable regulations, standards and guidance.

Endorsement of the HSEQ Policy and Management Representative.